Roll-out of the governance structure of the CoVE "GIVE"

www.thegiveproject.eu

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Interview to build the website window-shop

To create our window shop we start to collect information.
Each partner has to complete the below sections for each course. All information will be collected by Cometa and publish on the window-shop.

Partner Organization	University of Bucharest, Romania
Email Service manager (for the client's requests of information/participation)	**consultanta@g.unibuc.ro**
Logistic and technical support	Hybrid/online learning classes available
Other collateral services (i.e field visits, connection with other courses/partners etc.)	Field visits available to education and training (E&T) providers, VET included, in Romania and/or Italy.

ID CARD for Homepage

Title of course:	From fundamentals to governance methodological instruments for impactful inclusion based vocational excellence (IVE)
Mode of delivery (Presence, Distance, Blended)	Online or Blended
Market size (Number of participants – min & max)	12 – 30/35 (online) 12-24 (blended)
Duration of the course (n. of days/session, where 1 session=1.5h)	3 days, 12 sessions/day (4 sessions/day) In case of blended classes, day 3 can be delivered *in situ* (the trainee choice – see price), in addition to the 1 day field visit in Romania and/or in Italy (the entry visa is the trainee responsibility) Tailored delivery available for organizations pending on the self-assessment findings and time convenience of multiple stakeholders involved in the governance structure of the organization.
Other languages besides English (if any)	English, Romanian
Period of training (due dates, on demand, etc.)	One course in September, 3rd week One course in March, 2nd week

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	On demand
Target groups (market)	**Individuals** • Leaders, managers, and professionals from E&T providers or from E&T governing boards and related organization of the E&T system management, business, public administration, and non-governmental (NGO) and community-based (CBO) organizations working for excellence based on inclusion looking to become more impactful. • Passionate lifelong learners looking to refresh their knowledge, in search of documented policy measures to be applied for inclusion-based excellence in E&T and/or for their career advancement as aspiring leaders or managers. • Researchers in functional governance and in any of the knowledge areas related to the governance attributes, namely anticipatory, agile, entrepreneurial This governance training course is also perfectly suited for those who: • have recently taken on, or are considering accepting, responsibilities for the organization governance or the role of HR manager/coordinator; • are working with or supporting the organization advisory group or its governing bord, as well as a governance professional, whether a CEO, chair, executive support team. **Organizations** • Part of the quintuple helix, namely: Business, Public administration, E&T providers and E&T system management, Civil society (NGOs and CBOs), Sustainable development, with established governance structures or those undergoing growth or change which need to formalise their governance structure. • at any of the governance multi levels: Trans-national, National, Sectoral, Regional, Local and E&T governing boards (CoVEs, in particular). Research bodies in the interdisciplinary functional governance and related theoretical aspects, interested in action research, are eligible.
Pricing	600 EUR/participant for online delivery of all three days course

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	800 EUR participant for blended (the 3 days courses online + 1 day study visit in Romania) In Italy 1 day visit = to be define 850 EUR/per participant for blended (two days courses online + the 3rd day course in situ + 1 day study visit in Romania) In Italy 1 day visit =to be define

Details Information about course to publish

Short description of the course (main aim, relevance, broad content to be covered)	To expose participants to an integrated perspective on E&T, with a focus on VET excellence based on inclusion by the means of anticipatory, entrepreneurial and agile functional governance of the E&T ecosystem. Performant governance drives better decision making, unlocks business growth, reduces risk and ensures organisations are fit for the future, avoiding financial losses, or corporate failure. The course is based on a new conceptual and instrumental approach of functional governance. By integrating systems thinking, Complex Adaptive Systems (CAS), social networks and multilevel governance (MLG) that put together the holacracy methods and the holarchy ecosystem organization, the training course help organizations take a holistic view of the governance approach that builds and fosters IVE. The training is highly relevant for individuals and organizations, key VET stakeholders, to anticipate and prepare for future trends and disruptions in view of at least maintaining if not even enhancing the impact of their excellence VET provision, inclusion centrical. By utilizing tools and methodologies in future thinking, we enable participants to develop proactive strategies that align with long-term goals and uncertainties, that combines agility with entrepreneurial agency. Through real-world scenarios and hands-on exercises, we train participants to approach challenges methodically and effectively, ensuring they can devise sustainable solutions leading to institutional development, long-lasting impact, through performant functional governance that is effective, efficient, participatory, collaborative and accountable for results. The training course is offering self-assessment tools for the organizations sending participants with governance roles in the E&T governance, with focus on IVE. Based on the findings the training course will be tailored in view of empowering participants to practice governance and co-create sustainable solutions for IVE.

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Link of your organization website	www.unibuc.ro
Program of course	The training course is modular and hybrid, with the possibility to be customized to the individual beneficiaries. There are 12 sessions of 1.5 hrs each (18 hrs) proposed to be delivered in 3 days (4 sessions/day). The course can also be taken by 2 sessions/day in 6 days. In case of blended classes, the last 4 sessions can be delivered in situ (the beneficiary choice – see price), in addition to the 1-day field visit in Romania and/or in Italy (entry visa is the trainee responsibility) Tailored delivery is also available for organizations pending on the self-assessment findings and time convenience of multiple stakeholders involved in the governance structure of the organization.
Expected outcomes (learning results)	By the end of this course, participants will be able to: • Understand the approach of E&T excellence based on inclusion and how the functional governance can influence it (with a focus on inclusion based vocational excellence (IVE)) • Identify the determinants of the functional governance strategic attributes, such as anticipatory, entrepreneurial, and agile governance. • Explore the relationship between the governance construct and the supporting management and executive structures, by the means of internal and external enablers, with a particular attention to the leadership and management, as well as to the organizational culture. • Apprehend the governance performance descriptors, central to the IVE quality management design: Effective, Efficient, Participatory, and Accountable. • Grasp the challenges of the governance quality management related to institutional arrangements, IVE policy measures identification, implementation and impact, through the lens of specific determinant factors • Analize the relationship between the determinant factors related to institutional arrangements, implementation and impact and benchmarks defined as developmental stages of the governance that builds and fosters IVE. • Design the methodological envelope for specific place-based interventions of inclusion grounded vocational excellence (IVE) In addition, for participants belonging to an organization, self-assessment will be included and the place-based interventions will be documented by the self-assessment findings and guided by the GIVE Governance MATRIX.

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Photos or images to add to the course description	
Trainers/faculty (with short bio and picture or link to personal profile)	Professor Romiță IUCU, PhD (E&T policy, E&T system quality management, organizational learning and unlearning, creativity and innovation enabling) University lecturer Alina Turculeț, PhD Madlen Șerban, PhD , visiting professor (functional governance, strategic foresight, organizations partnerships and collaboration, VET expert, former manager of European and international organizations, with extended experience in E&T functional governance development in different countries) Special invitee from international organizations on specific topics like strategic foresight for anticipative governance, role of IA in governance aiming at IVE.

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